



# Strategic Direction: 2015-2020

## Assumptions About LGBTQ Youth

- Depression, suicide, poor academic performance, and other at-risk behaviors are disproportionately high
- Additional stressors from school, home, and the community pose serious challenges
- Providing safe places and combating isolation are essential
- Support, programs, and services contribute to these youth reaching their full potential



## Long-term Outcomes

- LGBTQ youth have good mental health
- LGBTQ youth make healthy decisions
- LGBTQ youth have successful futures
- The community values LGBTQ youth



### Measurements

- IYG Youth Survey
- Indiana Youth Survey from DMHA
- Youth Risk Behavior Survey from ISDH
- Graduation and drop-out rate
- Pre- and post-tests for prevention programming
- Qualitative surveys of IYG programs



### Strategies

- Expand reach to under-served youth
  - *Rural, multicultural, gender variant, socio-economic, expanded age range*
- Activity Center focused on
  - *The Individual youth*
  - *Educational success*
  - *Depression, suicide, at-risk behaviors*
  - *Developing evidence-based programs*
- Advocate for LGBTQ youth issues
  - *Expand cultural competency trainings*
- Strengthen other safe places
  - *Gay-Straight Alliances in schools*
  - *Use online resources and connect youth*

## Needed for Success



**Larger and more accessible facility**



**Additional full-time professionals**



**Broad community support**



*ITYG creates safe spaces, provides wellness programming, and educates LGBTQ youth and the community.*

**IndianaYouthGroup.org**